



**HILLSBOROUGH TRANSIT AUTHORITY**  
**Impasse Resolutions Procedures Hearing Meeting Minutes**  
**Monday, September 26, 2011**  
**1201 E. 7<sup>th</sup> Avenue, 3<sup>rd</sup> Floor**  
**Florida Conference Room**  
**Tampa, FL 33605**

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**Board Members Present (11)**

- Kevin Beckner
- Wallace Bowers
  
- Fran Davin
- Ron Govin
- Alison Hewitt
- Karen Jaroch
- David Mechanik
- Sandra Murman
- Steven Polzin
- Mark Sharpe
- Mike Suarez

**Board Members Absent (1)**

- John Byczek

**Staff Members Present**

- Sylvia Berrien
- Lorenzo Newson
- Katharine Eagan
- Philip Hale
- Rickey Kendall
- Marcia Mejia
- Brenda Mowen
- James Chapman
- Lena Petit
- Gisela Rivera-Rios
- Rafael Roscdo
- Mary Shavalier
- Michael Stephens

**Chester Simon**

- M Orio
- Steve Massaro
- Thomas Korjeslev

**Others Present**

- Charles “Chip” Fletcher, Gray Robinson
- John Green
- Rickard Siwica
- Ryan Awek
- Hank Hollis
- Ray Rivera
- John Sholtes, Teamsters Local 79
- Josh Holton, WMNF
- O Jackson, ATU
- Vanessa Cephus

**CALL TO ORDER**

**Sign-in sheets are attached.**

Chair Hewitt opened the hearing to order at 3:09 p.m.

Pledge of Allegiance followed.

Mr. Charles “Chip” Fletcher, HART Board General Counsel, stated that he has just been informed that the ATU Local 1593 and HART management reached a tentative agreement on the three articles under consideration and there was no need to proceed with the hearing. He added that at this point the bargaining agreement goes to the Union for ratification and approval, after

which it will be brought to the HART Board of Directors for their approval. Mr. Fletcher indicated that HART management and ATU representatives are present to answer any questions from the HART Board of Directors.

Director Beckner asked if the Union accepts all HART management recommendations in full.

Mr. Fletcher responded that the Union agrees to HART's position. He noted that the management position is identified in the document previously distributed to the HART Board of Directors and a presentation is not necessary from procedural standpoint. To obtain a copy of this document please contact Clerk of the Board at [petitl@gohart.org](mailto:petitl@gohart.org).

Director Beckner asked for clarification of the position regarding health care and the share of employee versus HART contribution to the health insurance premiums.

Mr. Richard Siwica, ATU legal representative, noted that the given situation is unusual. He pointed out that it is not the right time to talk about other issues rather than the three articles of the collective bargaining agreement.

Mr. Fletcher clarified that since this meeting was noticed as an impasse hearing and the management and the union agreed on a position, the Board does not have jurisdiction in this matter.

Director Davin asked when it is projected that the document will be brought for Board's approval.

Mr. Siwica responded that as quickly as possible.

Director Sharpe thanked the representative of the Union who worked with HART for their extraordinary effort.

The Impasse resolution proceedings hearing was closed at 3:19 p.m.

**ATTEST**

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**Alison A. Hewitt, Chair**  
**HART Board of Directors**

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**Wallace Bowers, Secretary**  
**HART Board of Directors**